

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
RECREATIONAL REPRESENTATION UNIT (MOU 11)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 11  
made and entered into this 25<sup>th</sup> day of October, 2023.**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**LOCAL NO. 901, THE AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES, AFL-CIO**

**JANUARY 1, 2023 – DECEMBER 30, 2023**

**MOU AMENDMENT NO. 1  
RECREATIONAL REPRESENTATION UNIT (MOU 11)**

The American Federation of State, County and Municipal Employees, Local No. 901 and the City of Los Angeles have reached agreement on the following MOU amendments.

The following Article 7.2 – Joint Labor Management Committee for Unit Issues is **amended** as follows:

**ARTICLE 7.2        JOINT LABOR MANAGEMENT COMMITTEE FOR UNIT ISSUES**

Within 60 calendar days of approval of this agreement by the City Council, the Department of Recreation and Parks and AFSCME Local 901 agree to form a joint labor management committee to meet regularly throughout the term of the agreement to discuss and resolve issues specific to this Unit, ~~including, but not limited to:~~ **such as, staff scheduling at Recreation and Parks, final determinations on event scheduling, department technology issues and procurement process improvements,** child care, recruitment and retention and anti-gang initiatives.

The following Salary Note is **added** to Appendix B as follows:

**APPENDIX B**

**SALARY NOTES**

The following salary notes shall only apply to employees employed by the Department of Recreation and Parks:

2. **Effective July 2, 2023, in addition to all regular compensation, any bargaining Unit member, who performs officiating duties at an authorized team sport league competition by the Department of Recreation and Parks, will receive \$5.00 per half-hour, time to be rounded up to the nearest half-hour, when assigned to perform such duties. This compensation will only apply when a contracted officiator or a MOU 7 bargaining Unit member, who has been trained to officiate sports events, is not available to perform such duties. This compensation is non-pensionable (Adds-to-Pay).**


All subsequent Salary Notes will be renumbered accordingly.

**MOU AMENDMENT NO. 1  
RECREATIONAL REPRESENTATION UNIT (MOU 11)**

Except for the amendment specified herein, all other Articles and/or provisions of the 2023 MOU No. 11 shall remain in full force and effect during the term of the January 1, 2023 - December 30, 2023, MOU.


IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the 2023 Memorandum of Understanding No. 11, the day, month, and year first written above.

**FOR THE UNION:**

  
\_\_\_\_\_  
Lori Condinus, Business  
Representative AFSCME District  
Council 36


8/2/2023  
Date

**FOR THE CITY:**

  
\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

10/25/2023  
Date

**Approved as to Form and Legality:**

  
\_\_\_\_\_  
Office of the City Attorney

July 3, 2023  
Date